



## **Girls in the Game Part-Time Coach at the Juvenile Temporary Detention Center**

### **About Girls in the Game**

At Girls in the Game every girl finds her voice, discovers her strength and leads with confidence through fun and active leadership, sports and health programs. Our programs empower all girls to be gamechangers in their own lives and in their communities. We strive to serve girls year-round and over the long-term and offer a continuum of programs for girls at each stage in their development. Our heart is in Chicago, but in recent years we've expanded to include programs in Bloomington, Illinois, Baltimore, Maryland and Dallas, Texas.

### **About the Juvenile Temporary Detention Center**

The Juvenile Temporary Detention Center (JTDC) provides temporary secure housing for youth from the age of 10 through 18 years, who are awaiting adjudication of their cases by the Juvenile Division of the Cook County Courts. The Center also provides care for youth who have been transferred from Juvenile Court jurisdiction to Criminal Court. These youth would otherwise be incarcerated in the county jail.

The Juvenile Temporary Detention Center provides the children with a safe, secure and caring environment with programs and structure that enhance personal development and improve opportunity for success upon return to the community.

### **About the Partnership**

Girls in the Game's Juvenile Justice Program is a collaborative initiative between Girls in the Game and the Cook County JTDC. The program not only provides consistent programming to girls while they reside in the facility, but aims to successfully transition them into existing Girls in the Game programs upon release, providing ongoing support during the transition. The JTDC Programming occurs inside the facility, under supervision by JTDC and Girls in the Game staff. The program takes place twice a week and runs year-round. On the first and third weeks of the month, there is one hour per session, and on the second and fourth weeks of the month, there are two hours per session.

As they participate in the program, girls become familiar with Girls in the Game and have the opportunity to decide on the sports, health, and leadership components of programming. Providing participants with opportunities to exercise choice and autonomy instills a sense of ownership and pride in the program, helping to reinforce the lessons learned throughout. Programming allows girls to connect with their peers and engage in a healthy, judgement-free conversation.

### *Girls in the Game Juvenile Justice Program Goals:*

- To increase the health, fitness and sportswomanship of girls in JTDC
- To increase the leadership skills of girls in JTDC
- To increase the self-efficacy of girls in JTDC
- To increase positive social connection between girls in JTDC
- To provide opportunity for girls to transition into existing Girls in the Game programming upon release from facility

### **Position Summary**

Girls in the Game and the JTDC will bring healthy lifestyle programs to teens living in the JTDC. The part-time coach will act as a support staff person for the coordinator of this program. They will assist in developing and leading the programming at the center.

Qualified candidates will have experience working with teenagers and specifically teens involved in the juvenile justice system. This position combines direct service work with adolescents and program planning.

The ideal candidate for this position is passionate about health and wellness, has at least two years of experience leading group activities for teenagers, and experience working within the juvenile justice system. Because programming is held inside the JTDC, the candidate must be comfortable working in a secured facility.

### **Position Summary**

This position is a part-time position in our Teen Program. The coach will work for approximately 8 hours per week. The part-time JTDC coach will

- Co-lead a sports, health and leadership program at the JTDC
- Contribute to program planning for each session
- Organize program materials and equipment
- Communicate with girls, parents/guardians and site contact
- Assist in maintaining program records in Salesforce

### **Qualifications**

- Minimum of a high school diploma, college diploma preferred
- At least two years of experience working with teenagers and leading groups
- Knowledge of and experience with the juvenile justice system
- Must have some knowledge of trauma-informed practice
- Athletic ability is not required, but applicants must be able to learn and demonstrate the basic skills of multiple sports and fitness activities
- Must be able to travel regularly between the Girls and the Game office and the JTDC
- Must be comfortable working in a secured facility
- Demonstrated knowledge of computer environments, e.g. Windows, Microsoft Word, Excel, Outlook and PowerPoint
- Must be willing to adapt to constant changes inside the facility
- Spanish language skills a plus

### **Licensing Required**

- Employment is contingent upon proof of eligibility to work
- Verification of degree/credentials
- Background check and fingerprint clearance
- Valid driving license (if applicant drives)
- Agreement to uphold all of the Girls in the Game Policies and Procedures (by signature)

### **Core Competencies**

- Coaching/leading groups
- Youth/teen development
- Problem solving and decision making
- Supporting and developing others
- Relationship building

- Juvenile justice system
- Trauma-informed care
- Flexibility/adaptability

### **Communication Skills**

Ability to implement the provided curriculum for groups of youth; ability to encourage youth to participate in activities; ability to use positive language to diffuse conflicts as they arise during programming; ability to communicate effectively and professionally with adults including staff, parents/guardians, teachers and school administrators, and fieldtrip vendors and contacts; ability to communicate effectively with diverse groups

### **Reasoning Ability**

Ability to resolve problems as they arise during programming; ability to work with part-time coaching staff to prevent and troubleshoot challenges with participants and site contacts; ability to track detailed enrollment and attendance information; ability to learn to use the Salesforce.com database

### **Working Conditions**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

This position requires:

- Frequently: sitting, walking, running, active play, seeing, hearing, speaking, standing, carrying
- Occasionally: stooping, lift up to 40 lbs, squatting, kneeling, bending, pushing/pulling
- Seldom: climbing, twisting

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This is a fast paced environment and the noise level is usually moderate.

### **Work schedule**

We will coordinate your work schedule to fit the program schedule of JTDC. The current office hours and programming times are:

First and third weeks of the month: Monday & Friday: Office Hours at Douglas Park 1:00-3:00pm, Programming at the JTDC 3:00-5:00pm

Second and fourth weeks of the month: Monday & Friday: Programming at the JTDC 3:00-7:00pm

Please note that this schedule is subject to change based on the JTDC's programming schedule. This job starts ASAP, with a required half-day training prior to the start date. The dress code at Girls in the Game is business casual or coaching apparel. We will provide you a Girls in the Game tshirt to accommodate your coaching schedule.

### **Compensation**

The Coordinator will work 8 hours per week at \$15 per hour

**To apply, please email a resume and cover letter to Elizabeth White, Teen Programs Manager, at [ewhite@girlsinthegame.org](mailto:ewhite@girlsinthegame.org)**