

20  
16

ANNUAL REPORT



# SITE LOCATIONS

At Girls in the Game every girl finds her voice, discovers her strength and leads with confidence through fun and active sports, health and leadership programs.

## ● Leader to Leader Interviews

Akerman LLP  
Capital One  
Chicago Foundation for Women  
Crowe Horwath, LLP  
Denton High School  
Fay Servicing  
Fossil Group, Inc.  
Gallup  
Goby LLC  
Green City Market  
HBK Engineering  
Johnson Controls, Inc.  
KPMG Corporate Finance LLC  
Mazda  
Resolution Media  
Sears Holdings Corp.  
United Airlines  
UnitedHealthcare  
Wrigley  
Zurich North America

Herzl School of Excellence  
Horace Mann Elementary School  
Jamieson Elementary School  
John B. Drake Elementary School  
John M. Palmer Elementary School  
Langford Community Academy  
Legacy Charter Elementary School  
Leman Middle School  
Mahalia Jackson Elementary School  
Major Adams Community Center  
Moore Park  
Nathanael Greene Elementary School  
Oliver S. Westcott Elementary School  
Perspectives/IIT Math & Science Academy  
Pioneer Elementary  
Preservation of Affordable Housing  
Randolph Elementary  
Richard Edwards Elementary  
Sawyer Elementary School

Crown Community Academy of Fine Arts Center  
Daniel Boone Elementary School  
Daniel R. Cameron Elementary School  
Douglas Park  
Eugene Park  
Ferdinand Peck Elementary School  
Francis W. Parker Community Academy  
Harriet Beecher Stowe Elementary School  
Hazelwood Elementary/Middle School  
Herzl School of Excellence  
Holabird Academy  
Hope Institute Learning Academy  
Horatio G. Bent Elementary School  
Jacob Beidler Elementary School  
Jamieson Elementary School  
Jane A. Neil Elementary School  
John B. Murphy Elementary School  
John J. Pershing Magnet School for the Humanities  
Kinzie Elementary  
Langford Community Academy  
Legacy Charter Elementary School  
Lindblom Park  
Mahalia Jackson Elementary School  
McGuane Park  
Medfield Heights Elementary School #249  
Montebello Elementary/Middle School  
Oakland Elementary School  
Peterson Elementary School  
Prescott Magnet Cluster School  
Randolph Elementary

## ● Game Day

Alfred Nobel Elementary School  
Apollo Elementary School  
Burnham Math and Science Academy  
Chase Park  
Crown Community Academy of Fine Arts Center  
Daniel R. Cameron Elementary School  
De Diego Elementary Community Academy  
Gary Elementary School  
Harriet Beecher Stowe Elementary School  
Helge A. Haugan Elementary School

## ● After School

Adlai E. Stevenson II Elementary School  
Alfred Nobel Elementary School  
Armour Elementary  
Arthur A. Libby Elementary & Middle School  
Benjamin E. Mays Elementary Academy  
Brian Piccolo Specialty School  
Carver Park  
Charles Evans Hughes School  
Chase Park  
CICS Longwood  
Clarendon Park Community Center



Rauner Family YMCA  
Richard Edwards Elementary  
Salmon P. Chase Elementary  
School  
Visitation Catholic School  
Washington Elementary School  
Westport Academy  
Willa Cather Elementary  
William H. Brown Elementary  
School  
YWCA Hershey Road

**● Teen Workshop Sites**  
Arthur A. Libby Elementary and  
Middle School

Brian Piccolo Specialty School  
Charles Evans Hughes Elementary  
School  
Chase Park  
Cook County Juvenile Temporary  
Detention Center  
Daniel R. Cameron Elementary  
School  
Denton High School  
DeVry Institute of Technology  
Douglas Park  
Future World Learning  
Henderson Elementary  
Instituto Del Progreso Latino  
John J. Pershing Magnet School

for the Humanities  
Legacy Charter Elementary  
School  
Major Adams Community Center  
McGuane Park  
New Life Centers  
New Life-Kedvale Park  
Paul Robeson High School  
Preservation of Affordable Housing  
Union Park  
Visitation Catholic School  
Windy City Harvest



# FROM THE BOARD CHAIR

## The Year in Review

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**As I reflect on this past year, one number stands out in my mind: 40,000. 40,000 girls have participated in Girls in the Game since its founding in 1995. That means 40,000 girls are stronger, healthier and more confident. 40,000 girls know what it means to be a gamechanger. 40,000 girls are ready to empower other girls and women in their lives. 40,000. This number makes a difference not just in the lives of those individual girls, but in their families, in their neighborhoods and in their cities.**

Girls in the Game did not start with 40,000 girls. Instead we began small, with a group of women in 1995 who believed in the power of a simple idea: sports have the power to change a girl's life. They saw the effect of sports in their own lives; through their own participation in sports as girls they gained the confidence and leadership skills they needed for successful careers and successful lives. These women wanted to give other girls in Chicago that same opportunity. So they started small, with one program, a summer camp for girls in Chicago to play and learn new sports, many of them for the first time.

At that first summer camp girls from across Chicago learned about basketball and soccer. They laughed, played and made friends from different parts of the city. So much has changed since that first summer in 1995, and yet that core idea, that sports have the power to change a girl's life, remains the same. This central idea has made a difference in the lives of the 40,000 girls who came through Girls in the Game's programs over the past 22 years. Today, Girls in the Game offers programs to girls year-round. We offer After School programs, Teen Squad, Spring Break Clinics, our Winter and Spring Olympics, and, of course, Summer Camp. We've expanded to Dallas, TX, Baltimore, MD and Bloomington, IL. And in Chicago, we're reaching the girls who need our programs most through initiatives like our new teen program at the Cook County Juvenile Temporary Detention Center and our flagship model of programming. We've integrated the health and leadership topics most important to girls' growth directly into our sports curriculum. Girls engage with issues like body image, confidence, conflict resolution and leadership both on and off the court through our programs.

All of this, 40,000 girls reached, through one idea.

As this year comes to a close and I reflect on those 40,000 girls, I am so excited to see how Girls in the Game is striving to serve 40,000 more over the coming years. Now more than ever is the time to strengthen and empower girls in our community to face the challenges ahead. After all, strong girls make for strong families, strong neighborhoods, strong cities and strong countries. And sports still have the power to change a girl's life.

**Janette Outlaw**  
*Board Chair*



# AFTER SCHOOL

## Changing the Whole Girl

*“Once you are part of a sports team, you realize that it teaches you more about life than the actual sport. Things such as discipline, team building and dedication.”*

Milagros, Teen Squad Member



**56**  
locations

The Girls in the Game After School program consists of 90 minutes of weekly programming that has a long-lasting impact on the girls who participate. After School is Girls in the Game’s largest program, reaching more than 1,400 girls this past year at 56 sites in schools, parks and other community facilities. At each site girls meet once a week with two dedicated coaches to cover two sports and a health and leadership topic. They build close bonds with their teammates, while learning about both traditional sports like soccer or basketball and non-traditional sports like lacrosse or yoga. Middle school girls participate in an additional Coaching Clinic where they learn the basics of being a leader for the elementary age participants.

Our leadership and health curriculum make Girls in the Game’s After School program truly unique. Activities designed to address the needs of the whole girl are integrated with our sports program so that as girls practice setting a volleyball they are also learning about the importance of confidence. Coaches pair games that demonstrate the importance of healthy relationships and body image, self-identity activities and discussions about the food pyramid with sports curriculum to make it truly a whole girl experience. Not only do girls come away from our After School programs more confident in their athletic abilities, but our research has shown that they are more sure of themselves and their abilities as the next generation of leaders.



**1,488**  
girls served

### After School Programs

#### Elementary Program

Girls Served - 1,345  
Sites - 45

#### Middle School Program

Girls Served - 143  
Sites - 11

#### Girls in the Game Olympics

Girls Served - 39  
Sites - 1

#### Teen Summit

Girls Served - 29  
Sites - 1



Girls in the Game  
Maliyah  
Bett

jr.nba


SPALDING



# GAMES DAYS & CLINICS

## 3 Hours of Impact

*"I really like Girls in the Game! I want to join again."*  
Margaret, Elementary School Game Day



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**29**  
game day locations

Many girls are introduced to Girls in the Game through one of our clinics or Game Day programs. Both programs are great avenues of introducing Girls in the Game to local communities, schools and families.

Game Days are an action-packed, one-time program where girls learn about two sports, a health topic, and a leadership topic within the span of three hours. Whew! Serving anywhere between 30-150 girls, each Game Day involves a traditional sport that girls may be familiar with like softball, basketball or football with a non-traditional sport such as dance, track & field or tennis. To round out the action-packed day, our coaches teach about both a health and leadership topic. Game Days are a great way to get volunteers involved as well as introduce Girls in the Game to new schools and families.



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**1,574**  
girls served  
in game days

Girls in the Game strives to offer programming any time that school is not in session, as these tend to be times when girls can encounter higher rates of inactivity or even violence in their neighborhoods. This past year, Girls in the Game partnered with the LPGA\*USGA Girls Golf and the Chicago Sky to bring an exciting week of golf and basketball to our girls during their spring break from school. Participants got an in-depth introduction to both sports, as well as inspiration from the strong, confident women representing each organization. Go team!



**2**  
clinic  
locations

**39**  
girls served  
in clinics



# TEEN SQUAD

## Creating Role Models

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Girls in the Game's innovative Teen Squad program offers real, hands-on leadership training for teens from across Chicago, as well as the opportunity to earn scholarships for college. At the beginning of each school year, teens train as coaches in the Girls in the Game curriculum before leading one-time workshops for younger girls at parks, community sites and Girls in the Game After School sites. Through Teen Squad, teens become role models for younger participants while growing into strong, confident leaders.

Participation in Teen Squad also prepares teens for college and future careers. Through Leader to Leader interviews, a teen-led panel style interview, teens interact with companies and industry leaders from across Chicago. Teen participants interview employees about various career and educational opportunities, receive advice on potential career paths and get insight into workplace culture. Not only do these interviews offer Girls in the Game participants an opportunity to consider life beyond high school, they give teens the chance to educate others about the struggles facing teen girls today. Talk about an opportunity for real teen leadership!



# JTDC

## Focusing on Communities of Need

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Girls in the Game's newest Chicago-based program aims to reach some of the most vulnerable teens in Chicago through a new partnership with the Cook County Juvenile Temporary Detention Center (JTDC). Our programs at JTDC mix our standard sports curriculum with the more leadership-based curriculum of the Teen Squad to give these teens the social and self-care tools they will need once they leave JTDC. We are excited to continue to deepen our impact among girls in the Chicago, particularly for those that need our programming the most.



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# 69

girls served  
in teen squad



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# 23

locations

### Workshops (Younger Girls)

Girls Served - 308  
Sites - 23

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### Leader to Leader Interviews

Girls Served - 38  
Sites - 20

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### Juvenile Temporary Detention Center

Girls Served - 113  
Sites - 1



# SUMMER PROGRAMS

*“Girls in the Game is a great program and my daughter loves it. We’re excited to come back to camp next year.”*

Parent of Summer Camper

## Staying Safe & Active

Summer can be a tough time for girls, especially for those living in urban areas. An increase in violence and a lack of safe facilities for play drives many girls inside for the summer months, where they are less active, less healthy and tend to lose academic ground. Girls in the Game fills this gap through a variety of summer programs, including our Sports and Leadership Summer Camp, our Summer Squad for teens and our Triathlon Team. We were fortunate to partner with After School Matters for another summer to provide funding for the teens who train to be Junior Counselors and those who serve on Summer Squad

This past summer, Girls in the Game **Sports and Leadership Summer Camp** provided an entire month of exciting new sports, girl empowerment and health! Our Summer Camp draws girls ages 7-13 from across Chicago, as well as teen counselors, adult guest coaches and volunteers. Girls in the Game provides bussing and lunch for our participants to make camp accessible for all girls. We had a blast during our first year of summer camp at Douglas Park. We celebrated all that the girls accomplished at camp at three days of overnight camp that gets girls out of the city, many of them for the first time.

**Summer Squad** is another fantastic opportunity for teens to engage with our leadership curriculum. Teens that join Summer Squad receive training on how to lead workshops with younger girls so that they can bring Girls in the Game’s mission to sites throughout the city and lead rotations in Summer Camp. They also participate in their own development activities, including attending Leader to Leader panel interviews with professional women and men in Chicago, college visits to universities in the Chicago area and field trips to try new activities like rock climbing. This year, Summer Squad joined with Summer Camp to celebrate a summer of learning and growth at overnight camp.

Girls looking for a unique way to challenge themselves during the summer months can join the **Triathlon Team**. This team of 10-20 girls train with their coaches to run, bike and swim in a mini youth-friendly triathlon at the end of the summer. For many girls, this may be the first time they receive formal swimming or biking instruction. It is always inspiring to watch friends, family and coaches cheering the girls on as they cross the finish line with proud smiles to receive their medals!

### Summer Camps

Girls Served - 137  
Sites - 1

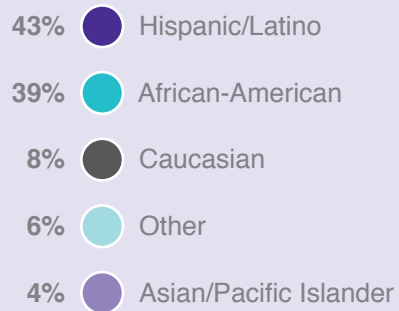
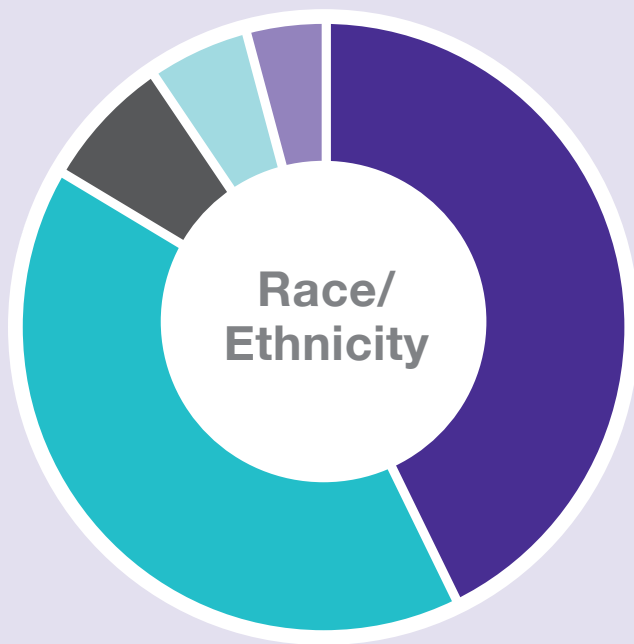
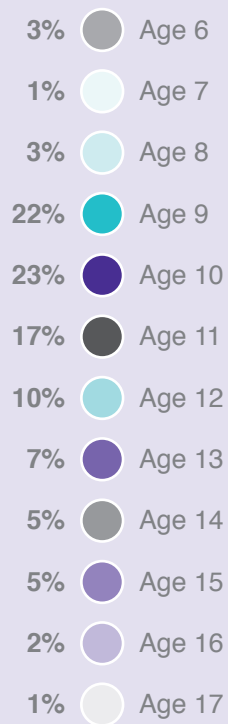
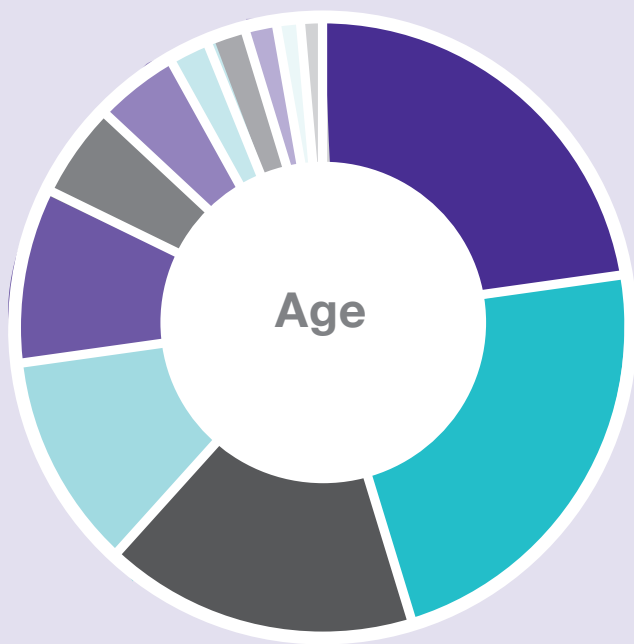
### Summer Squad (Teens)

Girls Served - 31  
Sites - 1

### Leader to Leader Interviews

Sites - 5

# DEMOGRAPHICS



# EXPANSION

## Creating Leaders in Baltimore & Dallas

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### Outside of Illinois

Over the past two years, Girls in the Game has taken an exciting step forward in reaching more girls outside of Chicago. In 2015, we expanded to Baltimore through a partnership with Under Armour. For the last two years, we have been running our After School program at five schools throughout the city of Baltimore for elementary age girls. According to our evaluations these girls not only eat healthier and are more active, but they have demonstrated an increase in their enjoyment of in-school gym classes as well!

In 2016, Girls in the Game Teen Squad opened a new chapter in Dallas, TX in partnership with the Fossil Foundation. We trained a group of teens from Denton High School in our sports, health and leadership curriculum so they could go out and lead programming in their communities for middle and elementary school girls. Teens also participated in a Leader to Leader interview at Fossil's headquarters in Dallas, learning more about the fashion industry behind the scenes. Teen Squad Dallas ended the school year with a Teen Squad Summit to celebrate all that they accomplished!

Girls in the Game is excited to continue expanding our program options in Baltimore, MD and Dallas, TX. We aim to serve the whole girl not only in Chicago, but across the US.



# FROM A COMMUNITY PARTNER

## Girls Supporting Girls

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At the Center for Community Arts Partnerships (CCAP), it is our mission to create engaging, enriching and valuable out-of-school time programming and experiences for students in underserved Chicago communities. We originally wanted to partner with Girls in the Game because their mission and values support our own organization's commitment to the school communities. We were drawn to their whole-child approach to out-of-school time education and focus on teamwork, cooperation and leadership. In our partnership at Crown Community Academy, an increase in peer collaboration and teamwork are among our primary goals. We were also encouraged by the reputation of Girls in the Game and their outstanding work in diverse communities. This reputation for quality programming has been reinforced throughout the duration of our partnership.

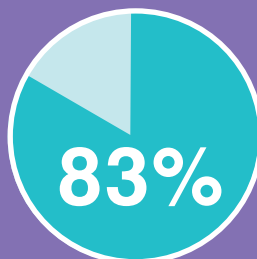
Girls in the Game has helped the participants at Crown Community Academy increase their self-confidence, identify themselves as potential leaders, increase mental and physical strength, but most importantly, this program has helped our girls become more cooperative and supportive of one another. One of the biggest struggles at Crown is negative peer interactions and issues with stress and anxiety self-management. The values taught in Girls in the Game helps our girls work together, lead by positive example and create a change toward positive school culture.

We would highly recommend Girls in the Game to other schools. In fact, we have partnered with Girls in the Game at many of our partner CPS schools because we have recognized the positive changes in our students due to their participation in the program. Girls in the Game has clear and impactful goals, and their coaches are highly qualified to carry out their mission. The Girls in the Game coaches have always gone the extra mile to make out-of-school time programming successful, including managing behavior issues, effectively communicating with parents and being open to working with other programs and events we have going on at the school.

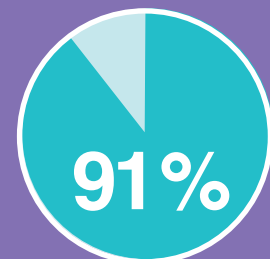
*Statistics from the 2015-2016 Girls in the Game After School and Teen Squad evaluations. Loyola University Chicago*

**3,827**

girls served in 2016



of girls maintained or increased their enjoyment of gym class



of girls improved their body image



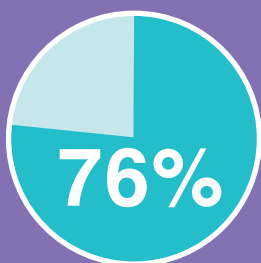


The response from parents regarding their girls participating in Girl in the Game has been overwhelmingly positive. One example comes from a student who was struggling to get along with her peers at the beginning of last school year. This student's mother noticed a significant change in her student's self-confidence over the course of the school year, and greatly attributed it to the positive experience her student was having in the Girls in the Game program. Her student had developed positive and supportive friendships through Girls in the Game and her social and emotional growth was significant. By the end of the year, her behavior issues had significantly declined and she was excelling, not only in her social interactions, but also in her academic achievement. Also, many parents feel that the focus on girls' athletics is extremely important, as many school athletic programs are still heavily male-focused and male-dominated.

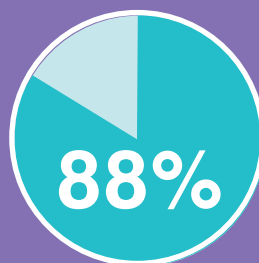
One of the best aspects of Girls in the Game programming is their focus on building leadership skills. This prepares girls to become positive role models for their peers and in the community. Many teachers have commented that students who have participated in Girls and the Game are more likely and willing to participate in class. They are confident in their ability to be group leaders, and to voice their opinions. One of the greatest impacts I have witnessed from Girls in the Game participants is their ability to stand up for things they see as unjust, especially girl-to-girl bullying.

Our experience with Girls and the Game has been overwhelmingly positive, enriching and supportive. We are grateful for our partnership with Girls in the Game and hope to continue to foster and nurture this valuable partnership.

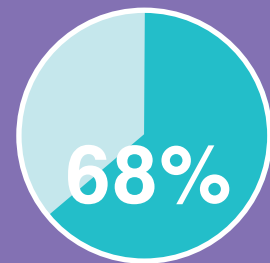
**Niki Grangruth**, *Site Resource Coordinator at Crown Community Academy*  
Center for Community Arts Partnerships (CCAP) at Columbia College Chicago



of girls demonstrated significant increases in GRIT (perseverance or determination)



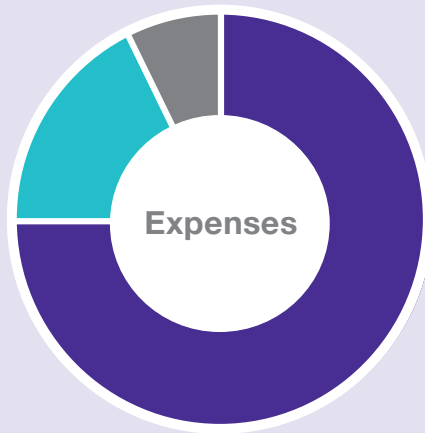
of girls supported using non-violent strategies in a conflict



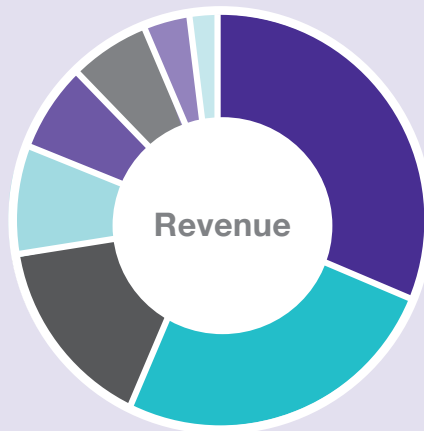
of girls improved their self-worth

# FINANCIALS

FY2016 Audited Results	
Current Liabilities	
<b>Total Current Liabilities</b>	\$164,509
Net Assets	
Unrestricted	\$339,216
Temp Restricted	\$48,941
Permanent Restricted	\$125,000
<b>Total Net Assets</b>	<b>\$513,157</b>
<b>Revenues</b>	
Special Events	24%
Grants	16%
Corporate Giving	32%
Contractual Exchange for Rent/Utilities	9%
Individual Giving	7%
Program Fees	6%
Govt/Funding	1%
In Kind	3%
Revenue	\$1,325,456
<b>Expenses</b>	
Program	\$963,097
Fundraising	\$210,795
Administration	\$100,267
<b>Total Expenses</b>	<b>\$1,274,159</b>



- 75% ● Programs
- 16% ● Fundraising
- 9% ● Administration



- 32% ● Corporate Giving
- 24% ● Special Events
- 16% ● Grants
- 9% ● Contractual Exchange for Rent/Utilities
- 7% ● Individual Giving
- 6% ● Program Fees
- 3% ● In Kind
- 1% ● Govt/Funding

# OUR PARTNERS

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After School Matters  
America SCORES  
AVODAH: the Jewish Service Corps  
Baltimore Public Schools  
Bloomington Public Schools  
Bottom Line  
Coaching Corps  
Chicago Area Runners Association  
Chicago Bandits  
Chicago Blackhawks  
Chicago Bulls  
Chicago Force  
Chicago Healthy Schools Campaign  
Chicago International Charter Schools  
Chicago Park District  
Chicago Public Schools  
Chicago Public Schools Office of Student Health & Wellness  
Chicago SCORES  
Chicago Sky  
Chicago Wolves  
Chicago Youth Centers

Chicago's Home and Aid  
Chicago Women's Rugby Football Club  
CLOCC (Consortium to Lower Obesity in Chicago's Children)  
Columbia College of Chicago  
Communities in Schools Chicago  
Constellation Energy  
Department of Family and Support Services  
DePaul University Athletics  
Family Focus Englewood  
The Family League of Baltimore  
gyro: Chicago  
Humboldt Park Heathy Corridors  
Illinois After School Network  
Illinois State University  
Instituto Del Progreso Latino  
Jesuit Volunteer Corps  
Junior League of Chicago  
Kids in the Kitchen  
Lawndale Christian Development Corporation  
Loyola University Chicago  
LPGA

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Mayor's Fitness Council  
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New Life Church  
Northeastern Illinois University  
Notre Dame Mission Volunteers  
AmeriCorps  
Playstreets  
Playworks  
Project Exploration  
Super 7  
Teamwork Englewood  
Towson University  
University of Chicago  
Up2Us  
World Chicago  
Youth Guidance  
YWCA Hershey Road

# OUR VOLUNTEERS

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Of course, none of this work would be possible without the generous support of 202 volunteers in the communities that we serve. From programming to events to in-office support, friends of Girls in the Game have gone above and beyond the call of duty by investing their time in the health and well-being of girls. So thank you, to all those that have made a difference; you help push Girls in the Game forward, to be a better organization each year.

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PepsiCo

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AthletiCo  
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UnitedHealthcare  
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Center for Behavioral Medicine and Sports Psychology  
Chicago Real Estate Network  
Chicago Women's Rugby Football Club  
Children's Dental World  
Donnelley Foundation  
Grumman Butkus Associates  
Industrial Pipe and Supply Co.  
LaCrosse Electric Co.  
Miller Canfield  
Navigate  
Noah's Arc Foundation  
Northern Express Hockey PWAA  
Protech Security Group  
Resurrection College Prep High School  
Rory Group  
Teamsters Local Union No. 703  
Telemundo  
Thomas Coffee  
Title Nine  
UpField Group  
Vistage Inc  
Vongluekiat & Choi LLC  
WISE  
Yogaview

### (\$1,000-\$2,499)

All Seasons Insulation  
American Chartered Bank  
AMS Mechanical Systems Inc.  
Assurance Caring Together Foundation  
CBRE Foundation, Inc.  
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Cozen O'Connor  
Cubby Bear  
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Dental Innovations  
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F.E. Moran  
Fay Servicing  
Fox Sprinkler Supply Co.  
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### (\$2,500-\$4,999)

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