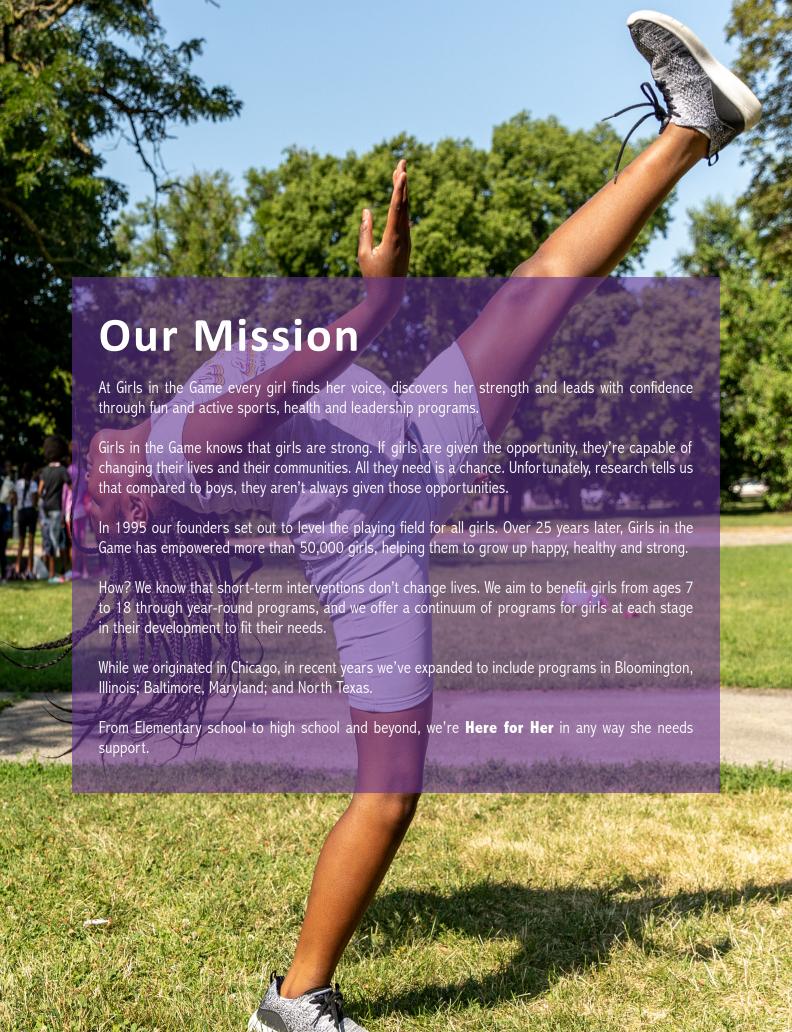


Here for Her! 2019 Annual Report

girls



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Letter From The Board

Dear Friends,

There is something powerful about being on a team. Knowing that there is a support system who will help you when you miss a goal or cheer you on when you hit a home run, allows you to take risks and push boundaries. Girls need teammates on their side. That's why we are Here for Her.

At Girls in the Game, we believe in the power of girls. We believe in creating a safe space for girls and teens to be themselves. Through everyone's support this past year, Girls in the Game empowered over 4,000 girls to know they belong and believe in themselves.

From girls learning how to hold a tennis racquet in After School programming, discussing issues that affect middle schoolers

in "Girl Talk" or discovering their future possibilities through Leader to Leader Interviews as a teen, Girls in the Game is teaching girls to believe in their own power.

We know that when girls believe in themselves, they can do amazing things. Thank you for being a part of our team.

> With Gratitude, Melissa Robbins, Board Chair



Letter From A Participant

Hello Supporters,

My name is Corazon, and I have been a part of Teen Squad for the past two years. I have attended workshops, planned sessions, led workshops, spoke at the Girls in the Game fundraiser this year and became a senior coach for Pershing Magnet elementary school. Thanks to this great opportunity, I learned three important things that I will utilize in my future endeavors.

First, is the power of collaboration. The skill of being a great team member is extremely valuable in today's society. Innovative ideas are never cultivated alone. In Teen Squad, we work as a team to divide up roles when coaching or problemsolving when issues occur. At the end of the day, we always figure it out and ensure that girls get the best experience we can offer to them. I could never imagine how I would do this alone if it wasn't for the other amazing coaches that have been by my side.

Second, is the importance of professionalism and constructing networks. During Leadership Week, we visit various companies located throughout downtown Chicago, and we have the opportunity to explore, discover different careers and meet women who work within them. This past year, we went to amazing places such as the Blackhawks headquarters and the Australian Consulate. I felt so cool in school the next week when I returned and everyone wanted to hear about how and why I was in the Blackhawks locker room and taking selfies with the Stanley Cup. More importantly, Girls in the Game left me with a professional network of people I can reach out to for career advice, life advice and potential jobs. All of this as only a high school student!

Finally, is understanding and accepting that despite me being a coach to girls and teaching them, they have taught me too. They taught me about love, friendship and patience of course. As a matter of fact, these girls have done much more for me than I could ever do for them. Times when my life felt like it was spiraling out of control, I knew I could always count on my girls every Thursday to put a smile on my face, whether it was Amirah's funny dance or Brooklyn running up to me as soon as I entered the door to give me a huge bear hug. Because of my amazing experience coaching, I hope to continue coaching when I am in college--just a ten-minute bus ride away!

In closing, my advice to the rest of the Teen Squad members that have yet to graduate is to take advantage of these opportunities! You will learn so much and leave with so much, besides the scholarship money of course. I would like to extend my utmost gratitude to everyone who makes this program possible.

Thank you so much, Corazon Avila



Why Girls-Only

Girls face a unique set of challenges when it comes to their mental, physical and social well-being, and simultaneously, they receive fewer resources and opportunities to play sports. We believe girls deserve programs designed with their needs in mind.



Only 39% of girls say they are a leader (The Girl Scouts)

30%

Between ages 8 and 14, girls confidence levels drop by 30% (The Confidence Code for Girls, 2018)



Only 1 out of 3 girls between the ages of 6 and 12 participate in a sport on a regular basis (Aspen Institute, 2019)



Annually, boys get 1.13 million more sports opportunities than girls (Women's Sports Foundation, 2019)



Just 3.3% of nonprofits in the US are dedicated to women and girls (IUPUI Women's Philanthropy Institute, 2019)

Loyola Stats

We evaluate our programs each year with the help Loyola University Chicago



75% of Teen Squad participants maintained or increased their self-worth score



92% of Teen Club participants maintained or increased their leadership score



79% of After School participants maintained or increased their levels of grit



Teens in Teen Squad and Teen Club were asked about why they think others look up to them as role models.

- "I teach her right from wrong and how to be a leader."
- "I show them how to be kind to others."
- "I'm a strong individual."
- "I stand up for what is right"
- "I am a leader."
- "She learns from me."

Site Locations

AFTER SCHOOL SITES

37

GAME DAY SITES

7 TEEN CLUB SITES

AFTER SCHOOL SITES

A. Phillip Randolph Elementary School Adlai E. Stevenson II Elementary School Alfred Nobel **Elementary School** American Indian Center, Inc. Anthony Burnham Math and Science Academy Arthur A. Libby Elementary & Middle School **Budlong Elementary** School CICS Longwood Clara Barton Elementary School Crown Community Academy of Fine Arts Center ES

Daniel R. Cameron Elementary School Dr. Martin Luther King Jr. Academy of Social **Justice** Edward H Cary Middle School Enrico Tonti Elementary School Ferdinand Peck Elementary School Grover Cleveland Elementary Hamilton Elementary/ Middle School Harriet Beecher Stowe Elementary School Herzl School of Excellence Holabird Academy Horatio G. Bent Elementary School

Jamieson Elementary School John B. Murphy Elementary John Greenleaf Whittier Elementary School John H. Kinzie Elementary John J. Pershing Magnet School for the Humanities Johnson School of Excellence Kellman Corporate Community Elementary School Legacy Charter Elementary School Leith Walk Elementary/ Middle School Mahalia Jackson Elementary School



Manuel Perez **Elementary School** Mary Gage Peterson Elementary School Montebello Elementary/Middle School Oakland Elementary School Oliver S Westcott Elementary School Raul Quintanilla Middle School Richard Edwards Elementary School Richard J Daley Elementary Academy Robert J. Richardson Middle School Sheridan Elementary School Turner Drew Language Academy Visitation Catholic School Washington Elementary School Westport Academy William T Sherman Elementary School

GAME DAY SITES Albany Park Multicultural Academy American Indian Center Ariel Elementary Community Academy Arnold Mireles Academy Arthur A. Libby Elementary & Middle School Bernhard Moos **Elementary School** Brian Piccolo Specialty School Chalmers School of Excellence Chopin Elementary School Cristo Rey Jesuit High School

Daniel Hale Williams

Prep

Daniel Webster Elementary School Eugene Field Elementary School G.D. Kanoon Elementary Magnet School Gary Comer Youth Center Genevieve Melody Elementary School George B McClellan Elementary School Harriet Beecher Stowe Elementary School

Helge A Haugan Elementary School Horace Mann Elementary School

Jackie Robinson Elementary School John B Drake Elementary School

Johnnie Colemon Elementary Academy Kennicott Park

Kershaw School Laura S Ward

Elementary School Little Village Academy Mahalia Jackson

Elementary School New Sullivan

Elementary Oliver S Westcott

Elementary School Oscar DePriest

Elementary School Pasteur Elementary School

Richard Edwards Elementary School

Robert J. Richardson Middle School

Under Armour House Visitation Catholic

School Willa Cather Elementary

SUMMER CAMP

Douglas Park Thomas C. Marsh Preparatory Academy

CLINICS AND DAYS OF PLAY

Douglas Park Independence Park LaFollette Park Lindblom Park St. Ignatius College Prep Texas Women's University University of North Texas West Lawn Park

TEEN CLUB

CICS Longwood Collins Academy High School Hyde Park Academy High School Juvenile Temporary **Detention Center** Mercy Home for Boys and Girls **National Academy** Foundation North Lawndale College Prep

TEEN WORKSHOPS Casa Central **Denton Community** Market Douglas Park Garfield Park Independence Park Instituto Del Progreso Latino Kelly Hall YMCA Kennicott Park Little Village Boys & Girls Club Logandale Boys & Girls Club Louis L. Valentine Boys & Girls Club McMath Middle School National Museum of Mexican Art New Life Centers North Lawndale YMCA The Anti-Cruelty Society

The Clubhouse at Texas

Union Park

Women's University

LEADER TO LEADER INTERVIEW

2020 Companies American Airlines Australian Consulate Bain Consulting Big Ten Network Chicago Blackhawks Crowe Llp d'Escoto, Inc. DSM Fossil Group Gatorade gyro:

IMC Chicago Charitable Foundation Johnson Controls **KPMG** Corportate Finance LLC Leopardo Companies, Inc. Macy's

Nike Inc. Peoples Gas Synchrony The Art Institute of Chicago The Dallas Wings **Turner Construction** Company

United Airlines

United Healthcare of

Illinois United Healthcare of Texas University of North Texas Denton Yakkety Yak



The Story of After School:

1996: GIRLS IN THE GAME'S

FIRST

AFTER SCHOOL PROGRAM

2010:

750
AFTER SCHOOL
PARTICIPANTS IN
CHICAGO

2019: EXPANDED TO

4 CITIES

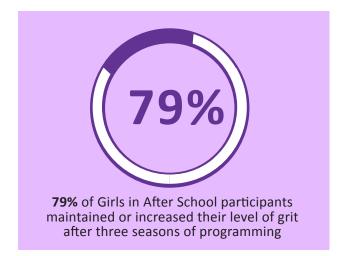
CHICAGO, BALTIMORE, BLOOMINGTON & DALLAS

After School

Girls in the Game provides a safe, all-girl environment where girls can feel comfortable developing the skills they need to lead confident, healthy lives. After School meets once a week for 90-minute sessions of sports and fitness, health and nutrition education and leadership development activities. With the positive guidance of coaches who are Here for Her each week, girls gain grit and build teamwork skills by getting out of their comfort zone and learning both traditional and non-traditional sports.

As girls reach middle school, they're ready for more leadership roles. Girls in middle school programming have the opportunity to select the sports and lead discussion-based health and leadership topics, providing them with a choice and allowing activities to fit their needs. Middle school participants learn how to peer-lead and coach elementary school programs. They begin to build networking skills and learn about their future as they participate in Leader to Leader Interviews with leaders in their community or school.





"My favorite part of Girls in the Game is showing our #GirlPower and playing different sports."

– Azmi, age 13



Game Days

1835 GAME DAY PARTICIPANTS

37

GAME DAY SITES





THE WORDS GIRLS USED TO DESCRIBE

Through Game Days, we bring the Girls in the Game experience to new schools and girls who may not otherwise get to experience our programs. Game Days are free, one-time sessions where elementary or middle school girls participate in two hours of traditional and non-traditional sports and fitness activities as well as interactive workshops on health, leadership and life skills. We provide the coaching staff, equipment and a snack for the girls. Game Days can serve between 30-150 elementary or middle school girls during school or after school. Game Days are a great way to introduce Girls in the Game to new schools, or just let girls enjoy a girl-only space where the coaches, curriculum and activities are Here for Her, designed around their needs.



"I loved everything because the boys weren't here to judge."

Clinics & Days Of Play





196 DAYS OF PLAY PARTICIPANTS



CLINIC PARTICIPANTS

GAME DAYS, CLINICS AND DAYS OF PLAY



On days with no school, many girls are stuck inside because their neighborhood is unsafe, they do not have transportation or there's nowhere to go. Girls in the Game is Here for Her by offering full-day, healthy-lifestyle workshops open to all girls.

CLINICS

Clinics offer a week of sports, health and leadership activities for girls when they are not in school. We hold clinics twice a year during winter break and spring break on non-school days. Not only, do girls stay active over the break, but they also get to interact with expert coaches while meeting other girls from all over the city.

DAYS OF PLAY

Our Days of Play bring together several aspects of Girls in the Game programming in one, high-energy day. Taking place twice a year on non-school days, we invite girls from all of our programs out for a day of fun sports, health and leadership workshops. Plus, teen coaches take the lead and guide girls through our curriculum and rotations.

"If you're ever feeling bad about yourself this is the place to go because they give you positive feelings."



Teen Programming

TEEN SQUAD & TEEN CLUB

Our citywide Teen Squad and site-based Teen Club program prepares teens for leadership in their communities and schools. Teens train with Girls in the Game coaches on leading healthy-lifestyle workshops for peers or younger girls, while Seniors can join our staff as After School assistant coaches. Teens learn to navigate the work world through Leader to Leader Interviews where they lead panel discussions with working professionals. This past year Girls in the Game greatly expanded our Teen Club program to new high schools for inschool programming. Through site-based Teen Club we can provide Teen Club to girls who may not have the transportation means to participate in a citywide program. We are Here for Her, in her school and community, bringing the program to the girls who need it most!

LEADERSHIP INSTITUTE

Leadership Institute is an annual spring program that brings together teens and middle school girls to focus on sports and leadership empowerment. The day includes inspirational guest speakers, expert coaches and team activities that uplift girls to help them become gamechangers.

RESIDENTIAL PROGRAMS

Since 2016, Girls in the Game has provided leadership-focused programs for teens in residential facilities like the Cook County Juvenile Temporary Detention Center and the Mercy Home for Boys and Girls. Through these programs, we promote leadership skills, teach conflict resolution, encourage healthy lifestyles and build self-esteem.

of teens in Teen Club maintained or improved their leadership score

TEEN CLUB PARTICIPANTS

TEEN SQUAD PARTICIPANTS

LEADERSHIP INSTITUTE PARTICIPANTS

YOUNGER GIRLS 557 SERVED AT 16 TEEN-LED WORKSHOPS

RESIDENTIAL **PARTICIPANTS**



Summer Programming

129 SUMMER CAMP PARTICIPANTS

21 TRIATHLON PARTICIPANTS



SPORTS AND LEADERSHIP SUMMER CAMP

For 24 years Girls in the Game's Summer Camp has been Here for Her, combining all levels of Girls in the Game's programs in one dynamic, four-week camp. We recruit campers ages 7 to 13 from all our school year programs, while teens act as camp counselors for the summer, leading younger girls through over 20 different sports, along with health and leadership activities and field trips. Guest coaches and volunteers come to teach new sports, and to keep camp accessible to all, girls receive a lunch and snack every day, along with free bus transportation. Campers and their counselors celebrate a successful camp season by spending three nights at Camp Shaw-Wa-Nas-See, where they enjoy hiking, zip-lining, s'mores and get to stay in cabins! Our Sports and Leadership Summer Camp is one of our longest-running programs, and girls return back year after year to a safe, exciting space designed around their needs.

YOUTH TRIATHLON TEAM

Each June through August, the Girls in the Game triathlon team trains to run, bike and swim across the finish line at the Life Time Kids Triathlon. Girls of all skill levels can join the triathlon team; over the course of the summer, they learn to swim, practice riding a bike and build up their running endourance. Most important of all, girls practice being Here for Her as teammates, cheering each other on.



North Texas

27 TEEN SQUAD PARTICIPANTS

32 YOUNGER GIRLS SERVED AT 8 TEEN LED WORKSHOPS

36 DROP-IN
PARTICIPANTS

11 LEADERSHIP INSTITUTE PARTICIPANTS

UNT UNIVERSITY OF NORTH TEXA

"Being a part of Girls in the Game has helped show me that I can make a difference in my community. Every time we coach a workshop, and the girls all look up to us — it feels good to be someone they can look up to."

Lola, Denton Teen Squad Sophomore

GIRLS IN THE GAME NORTH TEXAS

Girls in the Game North Texas is working to reach more girls and create stronger, healthier communities in North Texas. We believe all girls deserve to reach their full potential, and collaborative partnerships allow us to be Here for Her for the girls who need us most.

This past year, we were excited to begin partnering with Communities in Schools Dallas to implement After School programs in Dallas middle schools. CIS partners with area school districts to serve youth on the Texas Education Agency's "at-risk" list, which uses a series of indicators to measure a student's potential success in school. Girls are on this list for a variety of reasons, many far beyond their control, but through our partnership with CIS, we were able to bring our strengths-based, confidence-building programs right to the girls on that list, the girls who need our programs the most.

Since starting our Teen Squad program in North Texas in 2015, we have expanded North Texas programs to include Teen-Led Workshops, Leadership Institute and Middle School After School, many of these programs working through community partnerships!

Baltimore

268 AFTER SCHOOL PARTICIPANTS

GAME DAY PARTICIPANTS

18 TEEN CLUB PARTICIPANTS



GIRLS IN THE GAME BALTIMORE

It has a been a landmark year for deepening Girls in the Game's impact in Baltimore! For the first time since we introduced Girls in the Game in Baltimore, we have achieved our goal of serving girls year-round and long-term.

This year, we expanded our After School program to include middle school girls, creating a link between our elementary and teen programs. Additionally, this was the first year we were able to hold citywide Game Days for girls of all ages each month, summer included. These additional opportunities allow girls to continue their involvement with us all year round, so that we can empower girls at every stage of their development. In 2019, we were Here for Her in Baltimore year-round and long-term.



"When I first brought lacrosse sticks to one of our elementary sites, the girls were so confused and asked if the lacrosse sticks were tennis racquets. By our third week of lacrosse, a girl was feeling discouraged about the sport, and another girl told her that "Coach Ashley says you can do anything if you put your mind to it so keep trying!" I think that speaks to the need for more than just programming, we need to focus on relationship building."

- Ashley Pilgrim, Baltimore Program Coordinator

Creating Coaches

Our caring, trained coaches are the ultimate embodiment of this year's theme: being Here for Her. At Girls in the Game, we use coaching as an opportunity for girls to put the skills they learn at our programs into practice. Over the course of a season, middle school girls prepare to lead their younger peers in a session of programming. Teen participants train in our curriculum to lead healthy-lifestyle workshops for younger girls. Seniors in high school can become assistant coaches at After School sites. We hire teen participants and recent graduates of Girls in the Game over the summer to be camp counselors for the younger girls. And we hire former participants as full-time staff whenever possible. Training, creating and empowering coaches and leaders is a way of life at Girls in the Game at every level of the program.

"Watching the middle school participants lead the session brought literal tears to my eyes. Each of the Junior Coaches approached their role with carefulness, seriousness and a strong sense of pride. Their intentionality and patience paid off, as the younger girls were listening intently and learning the basketball basics quickly."

- Hannah Johnson, After School Coordinator





"Despite me being a coach and teaching them, the girls have taught me too. They taught me about love, friendship and patience, of course. Times when my life felt like it was spiraling out of control, I knew I could always count on my girls every Thursday to put a smile on my face whether it was Amirah's funny dance or Brooklyn running up to give me a huge bear hug."

— Teen Squad participant, Corazon on her experience coaching at an After School site as a senior





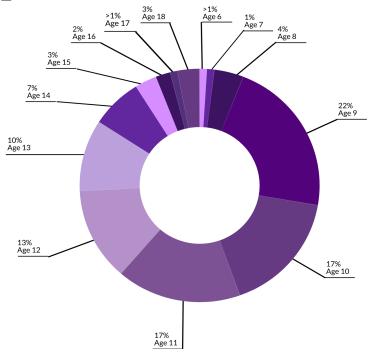


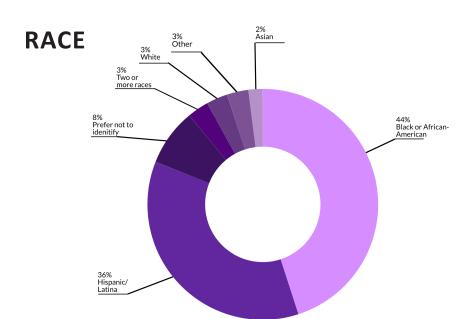




Demographics

AGE







Financials



CURRENT LIABILITIES

Total Current Liabilities \$145,229

NET ASSETS

Unrestricted \$410,471
Permanent Restricted \$361,750
Total Net Assets \$772,221

REVENUES

Grants 23%
Special Events 28%
Corporate Giving 27%
Individual Giving 4%
Contractual Exchange 7%
for Rent/Utilities
In Kind 5%

Program Fees 5% Other, Investment Income, 1%

Government

Revenue \$1,596,142

EXPENSES

 Program
 \$1,065,160

 Fundraising
 \$376,263

 Administration
 \$99,503

 Total Expenses
 \$1,540,926

Interns provide a valuable service to the organization which would otherwise need to be purchased. These services, however, do not meet the definition of specialized services and, accordingly, are not reported as revenue. For the year ended June 30, 2019 the interns contributed 5,872 hours of service, at a value of \$88,080.

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\$1,000+

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Abby Butkus

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Steve Holowka

Margaret Holt

Peggy Kusinski & Jason

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Sara Whaley

"Girls in the Game played a huge role in helping me become the woman I am today. From the After School program to Summer Camp to Teen Squad and eventually becoming a camp counselor, this organization helped me find my voice and my confidence. I am honored to have the ability to give back to an organizaiton that has given me so much."

- Mariya, former Girl in the Game, current supporter

Volunteers, Interns & Staff



WORDS VOLUNTEERS USED TO DESCRIBE THEIR EXPERIENCE

VOLUNTEERS

Hiba Abbasi Suboor Abbasi Nicole Achille Lucy Adelson Megan Agase Tracy Aiello

Annie-Beryl Akuamoah Cheyanna Alabi Odette Alaniz Luis Alcala Laura Allen Rachel Amoah Nolis Anderson Lauren Ansay Salvador Arana Adam Arents Rebecca Aronson Cashmere Avery Heidi Baker Jessica Baldwin Mike Bang

Michelle Bever Thaddeus Bilski Randi Blackbourn Blake Brennan

Laura Budzinski

Rochelle Burt

Jessica Bechtel

Laura Betz

Elizabeth Berhinia

Jeannea Busby Abby Butkus

Ashley Butterly Cheryl Cacciacarro

Caitlin Cahalan Gina Caifano Diane Cain

Nicole Caldwell Carmen Calvillo Bianca Camarena

Wynne Campbell Jennifer Cantor

Adrienne Carmona Alexzandria Chandler

Michael Charles May Cheng

Ciara Childs Nicole Cleland Jennie Clements

Shantae Cobb Carolyn Cohen

Ashley Conway Shannon Coomes

Christine Cordero Allie Corson

Melanie Credo Lucy Cruz

Erin Cullen Jennifer Davis

Eva-Dina Delgado Megan Demereckis

VOLUNTEERS

INTERNS

Tamara Demerv Frederick d'Escoto

Akshay Deshpande Cat Deubler

Carolina Diaz Luciano DiFilippo

Emily Dones

Francine Dower Jennifer Drdak

Jessica Droege

Lena Duda

Whitney DuPree Nancy Duzinskas

Keith Eggert

Konika England Jack Erdman

Itzel Esparza Jasmine Farley Sara Faurer

Andrea Fee

Veronica Feldmeier

Arica Finney

Greg Fioretti

Chris Flood Lillian Flores

Isaiah Forbes

Pam Fountain Brown

Calla Frett

Julie Futterman

Ken Galo Kendra Gantt

Giselle Garcia

Marcello Gulotta Pearl Gutierrez

Tracy Hagen

Jason Hammontree

Julie Hams

Mary Harbaugh

Gina Hardy

Benjamin Harris



Omayra Garcia Vicky Garcia Scott Garland Jovce Gaston Lauren Gierman Bill Glynn Michael Gonzales Helena Gonzalez Cindy Goodman Bret Gornik Charles Graham Kimberly Gray Trista Greco Jennifer Griffin Meagan Griffin Alicia Grimes Marcello Gulotta Pearl Gutierrez Tracy Hagen Jason Hammontree Julie Hams Mary Harbaugh Gina Hardy Benjamin Harris Corinne Harris Erin Harvego Kristen Hayman Ariel Hayward **Emily Heath** Bevin Heiden NaDirah Heidleberg Sarah Hicks Suzanne Hill Torrence Hinton Steve Holowka Carlos Hranicka Megan Humes **Emily Hutchins** Joe Hwalek Tochi Iheagwara **Jacinta Inniss** Vonisha Jackson Audrey Jacobsen Virginia Jansky Holly Jenkins Alicia Johnson Marlo Johnson Patrick Jones Nancy Journet Lindsay Jungers Emily Kasavana Cassandra Keener Toby Kerslake Lindsay Klindt Nykki Knight Megan Koehler Iris Krandel Allison Kreutzjans Mohan Krishna Sandra Lagunas Markey Matt Laker Lindsey Landwehr-Fasules

Bruce Larson Josh Larson Kelsey Larson Tonee Lawson Stephanie Lee Erica Lindsey Lauren Lindsey Jeremy Linke Ashley Logan Tracy Long Jantiza Lopez-Rivera Rachel Loutos Sarah Lowe Nenette Luarca-Shoaf Lorry Luscri Michelle Machay Jose Madrigal Tracy Markey Edward Martin Kacey Martino Cate Mascari Bill Maurello Michelle McCarthy Michelle McClenden Taylor McCottry Nicole McElroy Erin McGovern Maggie McNamara Lisa Meekins Alexis Meyer Heidi Meyer

Ashley Miller Alison Millerick Billy Mims Henry Mistaiz Meredith Mitchell Patricia Moeller Nicole Morino Erin Morris Joan Morris Shakyra Morrow Symone Mosy Max Mullen Sinead Mullen Zahid Nakhooda Asmiet Nega Alison Neuman Sany Nguyen Trang Nguyen Megan Nolan Nicole O'Connell Andrea Okrasinski Olaniyi Oladele Sara Olson Lindsey Overby Amanda Payonk Steven Petritis Ashley Pilgrim Lauren Pilgrim Jackie Portillo Stephanie Portillo

Tiziana Milis

"It makes me feel like my company cares about the communities we work in. My favorite part was interacting with the girls and being a positive role model. It's a fun teamwork exercise for us too!"

VOLUNTEERS CONTINUED

Max Potrin Patti Prince

Cassandra Prince Coach

Lauren Quinlan Erica Quist Jason Raynor Keeley Redford Supna Reilly Terry Reiter Amanda Rhodes Nancy Rickert Jen Rifkin Michelle Rindt Lisa Roen Pamela Rolon **Emily Romanov** Esperanza Rosas Stephanie Rountree

Nicole Rowden Kristi Rubenstein Shilpa Rupani Sophia Russell Daisy Sanchez Melissa Sanson Eva Santana Jessica Schmidt Mike Schmidt

Jo Ann Seager Jorge Seoane Jacqueline Sertesen Eric Shapiro Amanda Slone

Neil Schneider

Tobie Schroeder

Colin Smith Janee Smith Theresa Smith Cameron Solon Barbara Sorrell Richard Stocking Veronica Strope

Tigist Tamrat

Joe Tassone Renee Tassone Damira Teel Kayley Teich

Aisha Thomas Talia Thomas Cassie Tohme

Lani Tons Antonio Torres Craig Traina Sarah Triner Julie Turrel Gianna Urgo

Sara Urizar Jafet Valdez Kate Van Zeyl Judy Venturino Vera Verbel

Meggan Wagner Asha Walker Tammy Walls Kayla Walsh

Julie Watkins Katrina Watkins Danielle Watson Megan Watson

Danika Weatherspoon

Shelley Weiss

Tracy Welsh Simon Wheeler Isys White Jazmine Williams Krystal Williams Talisha Williams Trina Williams-Carter

Shelly Wilson **Jasmine Winston** Jessica Wood Charles Woodruff **Kuet Wouters** Valeria Wright Akirah Young

Jane Zeis

Emily Zervas

INTERNS

Jaslyn Aquiar Xiya Akande Brenda Banh Jazmine Benitez Domonique Bennett Alyssa Broxton Raven Butler Jacqueline Calderon Linda Clayton Claudia Dahlin Adriana Delgado

Alberta Foley Zaikiya Fonville Joahnna Garcia Monique Harrington Elena Johnson Haywood

Miranda Kemp Judit Marmolejo Dominique Martinez Sydney Maxwell Lexus Mosley Paige Nicholas **Emily Reardon** Diamond Robinson

Rebeca Romero Jeff Spear Matthew Swalek Emma VanZale

Nayadanti Vazquez Pinon

Jazmine Williams Dominique Martinez Sydney Maxwell Lexus Mosley Paige Nicholas **Emily Reardon** Diamond Robinson Rebeca Romero Jeff Spear Matthew Swalek Emma VanZale

Nayadanti Vazquez

Pinon

STAFF

Maggie Bean Finance Manager Diana Camarillo

Teen Programs Manager

Katie Cummings

Senior Manager of Expansion

Markets Alecia Ivery

> Senior Programs Manager of Training and Coach Support

Dawn Kobel

Director of Development and Communications

Jess Larson

Development and

Communications Manager

Jocabed Leyva

After School Program Partnerships Manager

Tamara Martin Office Manager Meghan Morgan **Executive Director** Deirdre O'Rourke **Grants Coordinator** Ashley Pilgrim

Citywide Intiatives Senior

Coordinator Julia Pines

Baltimore City Manager Beth Tumiel, LCSW

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